

OVERALL CONDITIONS

In cooperation with a FMCG manufacturer, investments were made in new production facilities to secure the long-term future of the site. At the same time, attempts were made to adapt the organization to the doubled output by means of newly established functions. As a result, both output and the operating result collapsed.

STARTING POSITION

From mid-2022, the company's performance declined, and customer requirements were no longer met. Both newly established and existing production facilities were not producing the desired output. Additional shifts were needed to cover customer requirements. Due to the lack of success and the constant additional shifts, the mood in the plant was poor. After the plant manager left at the turn of the year, the managing director coordinated activities.

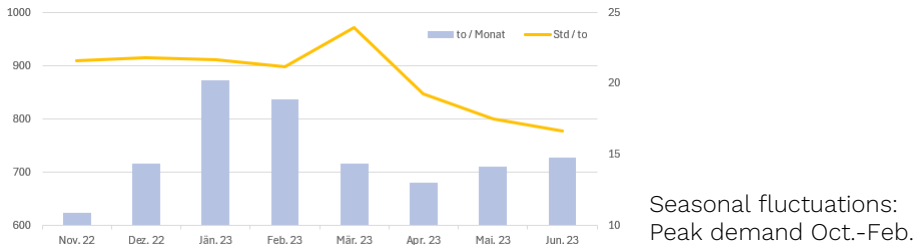
TARGET CONDITION

- + Satisfaction of customer demand
- + Increased performance
- + Integration of future management
- + Increased employee satisfaction

MEASURES

- + Prioritization of activities
- + Immediate increase in performance for one of 3 product lines
- + Coordination of communication with key customers
- + Supporting the elaboration of the turnaround-plan
- + Communication with the owners
- + Induction of new management (production and plant managers)
- + Mapping and definition of key processes
- + Coaching of key employees

KPI



EXPENSES

60 days interim management

BENEFIT

- o Increase in productivity by > 20 %
- o Satisfaction of customer demands
- o Clear plan for turnaround