Assessment process

This assessment gives you an outside perspective, a comparison with proven concepts and your employees the opportunity to articulate their ideas. At the same time, we get to know each other better. We will then decide whether and how we will continue to work together.

1-3 hours online/on site	1-2 Weeks remote	2 days on site	1-2 weeks remote	1-3 hours online	3 hours online/on site
Kick-off	Preparation	Assessment	Elaboration of report	Valuing ideas	Presentation of results
 PREPARING FOR THE ASSESSMENT Defining goals and non-goals Determining key contacts Getting to know stakeholders Define priorities Designing assessment 	MY PREPARATION Data analysis Preparing interviews Preparation of industry-specific benchmarks	 ON-SITE ANALYSIS Interviews Discussions Group discussions On-site observations (approx. 50% of the time) Data analysis Final discussion 	CREATING THE BASIS FOR DISCUSSION • Designing customized solutions • Comparison with benchmarks • Preparing presentation	GUARANTEEING A COMMON VIEW • Feasibility check with key contact person • Coordination of the calculation with CO / GM	DISCUSSION OF THE FINDINGS • Questioning my observations • Feedback for all participants • Feedback
process • Checklist required data		with key contact person			Defining the next steps
					 Which ideas are taken up? Define target states Support
	1	Runtime 4-6 weeks			